

TECHNICAL EDUCATION QUALITY IMPROVEMENT PROGRAMME (PHASE - III)

EQUITY ACTION PLAN

Name of the Institute: P E S College of Engineering, Mandya, Karnataka.

EAP Coordinator: Dr. R Girisha

EAP Coordinator Contact No. & E-Mail Id.: 9945212969 / write2girisha@gmail.com

Sl. No.	Activity	Sub - Activity / Action	Coordinator	Executing Agency	Date & Duration	Frequency	Indicator to measure outcome	Estimated Expenditure
1	To identify students who will require more academic support	Diagonistic tests and plans are done immediately after CIE - I; remedial measures are carried out continously thereafter	HoDs of Departments offering BE Course	Staff's of Concerned Department	2 Weeks duration in Odd / Even / Supplementary Semester	Thrice a Year	Increasing percentage of students transition rate	Supported from the College
		The remedial classes are conducted for the students scoring below 40% as they require additional support.						Approximately 2.5 lakhs
		Handouts and notes are provided to students and also assist them in solving previous question papers						
		Performance is assessed by means of assignments, CIE and SEE.						
		Critical Subjects to be taught at Mentee Institute (Twinning Activity)	HoDs of Departments offering BE Course	Staff's of Concerned Department	28th Jan - 1st Feb 2019 (Twinning Activity)	once in a Semester		Approximately 2.5 lakhs
2	To improve language competency, soft skills and confidence levels	Conduction of regular English tutorials covering both grammar and everyday english scattering to all categories SC/ST/OBC/WOMEN/PH/RURAL students	Training & Placement Officer	Dept. of Humanities	2 Hrs / Week throughout in I / II Semester	Every Year	To increase awareness about their rights	Approximately 2.5 lakhs / Year
		Placement Training for Academically Weaker Section of Students	Training & Placement Officer	M/s GENESIS, Bangalore	4 Weeks training for 6 Semester Students b/w Odd & Even Semester Vacation	Every Year	Specially to help the third year and final year students for facing group discussion and interview, as a part of preparing the students for on campus / off campus placements.	Approximately 2.5 lakhs / Year

Sl. No.	Activity	Sub - Activity / Action	Coordinator	Executing Agency	Date & Duration	Frequency	Indicator to measure outcome	Estimated Expenditure
		Company Specific Program at Mentee Institute (Twinning Activity)	Training & Placement Officer	M/s GENESIS, Bangalore	18th - 28th Feb 2019 (Twinning Activity)	Once in a Year	Specially to help the third year and final year students for facing group discussion and interview, as a part of preparing the students for on campus / off campus placements.	Approximately 3 lakhs
		Industry Readiness Training at Mentee Institute (Twinning Activity)	Training & Placement Officer	M/s GENESIS, Bangalore	2nd - 12th March 2019 (Twinning Activity)	Once in a Year	Specially to help the third year and final year students for facing group discussion and interview, as a part of preparing the students for on campus / off campus placements.	Approximately 2.5 lakhs
3	Institution to improve non-cognitive and soft skills including communication and presentation skills through their wide use in curricula / project based work, and where needed, to provide special skills training to students with priority to the weak students	Training program on soft skills for weaker section of students. Conduction of training by the experts in the field	Training & Placement Officer	M/s GENESIS, Bangalore	2 Hrs / Week throughout the Semester from I - VI	Every Year	Evaluation at the end of the Semester through the Trainer	Approximately 5 lakhs / Year
		Placement Training for Academically Weaker Section of Students	Training & Placement Officer	M/s GENESIS, Bangalore	4 Weeks training for 6 Semester Students b/w Odd & Even Semester Vacation	Every Year	Specially to help the third year and final year students for facing group discussion and interview, as a part of preparing the students for on campus / off campus placements.	Approximately 5 lakhs / Year
		Company Specific Program at Mentee Institute (Twinning Activity)	Training & Placement Officer	M/s GENESIS, Bangalore	18th - 28th Feb 2019 (Twinning Activity)	Once in a Year	Specially to help the third year and final year students for facing group discussion and interview, as a part of preparing the students for on campus / off campus placements.	Approximately 3 lakhs / Year

Sl. No.	Activity	Sub - Activity / Action	Coordinator	Executing Agency	Date & Duration	Frequency	Indicator to measure outcome	Estimated Expenditure
		Industry Readiness Training at Mentee Institute (Twinning Activity)	Training & Placement Officer	M/s GENESIS, Bangalore	2nd - 12th March 2019 (Twinning Activity)	Once in a Year	Specially to help the third year and final year students for facing group discussion and interview, as a part of preparing the students for on campus / off campus placements.	Approximately 3 lakhs / Year
4	Give under-qualified teachers priority in opportunities to upgrade their domain knowledge	Manage enrolling few faculties every year at nearby QIP center for qualification upgradation	HoDs & Departmental coordinator for TEQIP activities	All Depts	Dec-2018 to Mar-2019	Continous	To Upgrade their educational qualification	Approximately 5 lakhs / Year
		Enhanced interaction with industry	HoDs & Departmental coordinator for TEQIP activities	All Depts	Dec-2018 to Mar-2019	Continous	Update knowledge in the current technology	Approximately 2.5 lakhs / Year
5	Training of teachers in subject matter and pedagogy, particularly to improve the performance of weak students/ transgender students	Deputation of SC / ST / OBC / WOMAN / PH / RURAL faculty for FDP / Workshops on a subject domain	HoDs & Departmental coordinator for TEQIP activities	All Depts	Dec-2018 to Mar-2019	Continous	Update knowledge in the current technology	Approximately 2.5 lakhs / Year
		Organizing subject area training programs, pedagogical training, workshops, seminars, conferences, and Continuing Education program for faculty	HoDs & Departmental coordinator for TEQIP activities	All Depts	Dec-2018 to Mar-2019	Continous	Update knowledge in the current technology	Approximately 2.5 lakhs / Year
6	Make campuses physically and socially gender-friendly, including provisions for students of transgender; especially provide adequate and suitable facilities to women students and faculty	Greviance Redressal Cell is active	Student Welfare officer	Dean - Student affairs	Continous	Continous	Institution to provide descriptive reports of action taken including number of beneficiaries	Supported from the College
		Antiragging Cell is active						
7	Hold innovation and Knowledge Sharing Workshops yearly to improve knowledge sharing	Technical clubs are active like IEEE Student Chapter, ISTE Student Chapter, GLUG etc.	HoDs & Departmental coordinator for TEQIP activities	All Depts	Dec-2018 to Mar-2019	Continous	Number of thematic events organized and participants attended	Approximately 1 lakhs / Year
		Institutional level Student Project Competition						

Sl. No.	Activity	Sub - Activity / Action	Coordinator	Executing Agency	Date & Duration	Frequency	Indicator to measure outcome	Estimated Expenditure
		Women Empowerment @ Mentee Institute (Twinning Activity)	TEQIP Coordinator	Prof. Pooja Nagapal & Prof. Chandrika	14th - 16th Feb 2019 for 3 days (Twinning Activity)	Once in a year	Women gain power and control over their own lives and acquire the ability to make strategic choices.	Approximately 50 Thousands / Year
8	Sharing information and knowledge about engineering courses and institutions	Knowledge lecture series like Indian Constitution / Women & Health Issues / Food & Nutrition for girls	HoDs & Departmental coordinator for TEQIP activities	All Depts	Feb / Mar-2019	Continuous	Increased number of students from the rural areas & girls	Approximately 1 lakhs / Year
9	Provide appropriate infrastructure for physically challenged students	Differently abled Service cell is active	Student Welfare officer	Dean - Student affairs	Continuous	Continuous	Increased number of disabled students due to improved facilities	Supported from the College
	Special efforts for training/ internship/ placement of weak students	Industry Institute Interaction Cell (IIC) is active Industry Collaborations / Incubation centers	Dean - IIC	IIC Departmental coordinator	Continuous	Continuous	Number of students with placements	Approximately 25 Thousands / Year
10	A two-tier grievance redress mechanism (GRM)	Grievance Redressal Cell is active SC / ST / OBC Cell is active	Student Welfare officer	Dean - Student affairs	Continuous	Continuous	Placing of Grievance redress officer assist to receive complaints and address the issues. An unsolved cases are referred to SPIU	Supported from the College
11	Ensure that institutional mechanisms to protect and address the needs and concerns of women students are established.	Grievance Redressal Cell is active SC / ST / OBC Cell is active	Student Welfare officer	Dean - Student affairs	Continuous	Continuous	Establishment of gender committee to improve students performance due to counselling.	Supported from the College
12	Peer Learning Groups of students	Peer Learning	HoDs	All Depts	Continuous	Continuous	Improved in students performance & transition rate increases	Supported from the College
13	Appointing Student Mentors and Faculty Advisers for Students	Mentoring System; Online feedback system	HoDs	All Depts	Continuous	Continuous	Satisfactory progress in implementation of the proposed activities and achievement of targets, based on the reports received from the mentors	Supported from the College

Approximate Equity Action Plan Budget for the AY 2018 - 19 is 40 Lakhs